

## Spotlight on: Chief Administrative Officer

The Chief Administrative Officer oversees the management of the firm's offices. Supported by several Directors of Administration or Office Managers located in each office throughout a firm, a CAO is responsible for planning, budgeting, operations, staff management and practice support. They assist in the development and implementation of the firm's business plans, including the development of programs to maximize productivity, profitability and utilization, and support practice section leaders and other partners in managing profit components. The CAO also oversees the management of all functional departments, including practice support services such as paraprofessional, library, records, conflicts and docket functions, purchasing, facilities and travel services, to ensure efficient, effective service to clients, lawyers and staff. A CAO ensures adequate training and development for the office's managers and compliance with risk-management policies.

## A listing of Chapter Member titles that would report to the CAO:

Administration Generalist

Administrative Assistants Supervisor

Administrative Director, New York Office

Administrative Manager

Administrative Manager NY/DC

Administrator

Assistant Administrator

**Assistant Director - Operations** 

**Business Development Team** 

Administrator

**Business Director** 

**Business Practices Administrator** 

Chief Administrative Officer

Director of Administration

Director of Administration & Operations

Director of Facilities & Office Services

Director of Office Administration

**Director of Office Operations** 

**Director of Operations** 

Facilities Manager

Manager of Office Administration

Manager of Operations Support

Manager Secretarial & Document

Services

Office Administrator

Office Facilities Coordinator

Office Facilities Manager

Office Manager

**Operations Manager** 

Operations Specialist

Secretarial Services Manager

Assistant Director of Administration

Assistant to NYC Director of

Administration

Associate Director of Administration

Associate Director Practice Assistant

Services

Director of Secretarial Support Services

Paralegal Manager

Secretarial Manager

Secretarial Supervisor

Staff Administrator

Staff Supervisor

Word Processing Manager